

CANDY PERSONALITY TEST RESULTS

Kit Kat – *The Strategic Architect*

- You are refined, deliberate, and driven by long-range thinking.
Strengths: Executive coaching, succession planning, DEI strategy.
Ideal roles: Organizational design, talent strategy, HR analytics.

Starburst – *The Connector*

- You are cheerful, welcoming, and everyone's networking champion.
Strengths: Campus recruiting, employee events, brand ambassadorship.
Ideal roles: Talent acquisition partner, engagement manager, onboarding lead.

Reese's Peanut Butter Cups – *The Balanced Builder*

- You are dependable and grounded, a calming presence in any storm.
Strengths: Mediation, team alignment, performance coaching.
Ideal roles: HR business partner, employee relations, internal mobility.

York Peppermint Pattie – *The Ethical Guardian*

- You are methodical, honest, and keep policies and people on track.
Strengths: Policy enforcement, legal liaison, data confidentiality.
Ideal roles: HR compliance, payroll, benefits administration.

Sour Patch Kids– *The Challenger*

- You are bold, disruptive (in a good way), and future-focused.
Strengths: Innovation labs, HR tech adoption, culture renovation.
Ideal roles: Change management, learning & development innovation, HR transformation.

Skittles – *The Empath*

- You are warm, nurturing, and tuned into others' emotions.
Strengths: Listening, coaching, wellbeing initiatives.
Ideal roles: People development, coaching & mentoring, diversity & inclusion.